

RONALD V. MCGUCKIN AND ASSOCIATES

Post Office Box 2126
Bristol, Pennsylvania 19007
Office (215) 785-3400 Fax (215) 785-3401
Childproviderlaw.com

ATTORNEY AT LAW
Ronald V. McGuckin, JD

HR & CHILD CARE SPECIALIST
Dawn K. Martini BS Ed.

CHILD CARE SPECIALIST
Janice A. Nielwocki, BS

COVID 19 IMPACT AND PREPAREDNESS

IF YOU REMAIN OPEN, OR ONCE YOU REOPEN:

- ❖ Prohibit any person except the following from accessing an operation: operation staff; persons with legal authority to enter, including law enforcement officers, Child Care Licensing staff, and CPS staff; professionals providing services to children; children enrolled at the operation; and parents who have children enrolled and present at the operation. Therapists like Speech, OT, PT and TSS must be allowed access to children to provide services.
- ❖ Before allowing entry into the operation, screen all the individuals listed above, including taking the temperature of each person upon arrival at the operation each day, and deny entry for 14 days or until the person presents medical verification of a NEGATIVE Covid 19 test, or a letter from their physician they are symptom free and not contagious, to any person who meets any of the following criteria:
 - A temperature of 100.4°F or above;
 - Signs or symptoms of a respiratory infection, such as a cough, shortness of breath, sore throat, and low-grade fever;
 - In the previous 14 days has had contact with someone with a confirmed diagnosis of COVID-19; is under investigation for COVID-19; or is ill with a respiratory illness; or
 - In the previous 14 days has travelled internationally to countries OR domestically to states or counties with widespread, sustained community transmission.
- ❖ Require pick up and drop off of children outside of the operation, unless you determine that there is a legitimate need for the parent to enter an operation.
- ❖ Ensure that each child is provided meals and snacks. Do not serve family style meals
- ❖ Clean and sanitize high contact surfaces throughout the day, hand washing frequently and thoroughly clean the entire center nightly or prior to open

Other Considerations if you remain open:

- ❖ Staff with underlying medical conditions or with family members with underlying conditions
- ❖ Staff with preapproved PTO/vacations and plans to travel within the next several weeks/months
- ❖ Staff and Families should be reminded that Social Distancing outside of service hours is still in place and to limit contact with people as much as possible to limit exposure. You are exposed to everyone that the people you come in contact with are exposed to...it is exponential not linear.

MANDATORY vs. VOLUNTARY CLOSURE ISSUES:

- ❖ Collecting Tuition/Other Income Sources like Subsidy
- ❖ Paying Staff vs. Collecting Unemployment Compensation
- ❖ Requiring Staff to use accrued PTO/Sick Leave
- ❖ Federal and/or State proposals to support/assist individuals and businesses
- ❖ Business Interruption/Loss of Income Insurance Coverage